



The

Pathways Programme



Inspiring young people to learn
and succeed through enterprise



85%

of Pathways participants

went on to a

positive destination

immediately after completion of
the programme

What's it all about?

Young Enterprise Scotland's aim is to inspire young people to learn and succeed through enterprise. Each year we support over 15,000 young people across Scotland.

The Pathways Programme was created to support young people who face disadvantage when accessing formal education and employment.

Over 10 weeks, participants can gain practical work-related skills and SQA qualifications in:

- Music and events
- Landscaping and construction
- Hair and beauty
- Sports leadership

I've enjoyed Rouken Glen, you can be outside and go out for walks in the woods and I've made more friends

Pathways student



Who does it work for?

This programme is ideal for pupils aged 12–18 who would benefit from:

- Improving their confidence and motivation
- Increasing employability skills
- Gaining additional credits to enable them to move into further education
- An opportunity to get out of their normal routine and comfort zone



50%

of young people who took part **gained a place at college** as a **direct result** of the **Pathways project**

Before, she wasn't interested in much, but since starting the course she is happier, confident and more willing to learn. She has opened up to new and interesting opportunities.

Parent of a participating student





What does Pathways deliver?

The Pathways Programme began in 2015 with over 20 schools taking part so far.

Participants attend the Young Enterprise Training Centre 1 day per week for 16 weeks. Transport to the centre, based in Rouken Glen, can be provided as well as breakfast, lunches and refreshments.

Over the course of the programme, participants will:

- Work towards obtaining the SQA Employability Award
- Create a CV and complete online and written job or course applications
- Undertake practical job-sector training with involvement from potential employers

All participants are then offered a further 16 weeks of support to overcome personal challenges and assist with their next steps such as college or job applications.

For young people who have become disenchanted with school and are on the verge of becoming completely disengaged, this programme is an essential hook which shows them what life beyond school can be like. It motivates them to re-engage with school in order to reach the kind of future that they want

Geoff Leask, Chief Executive, YES



I'm looking forward to the hair salon as I want to be a hairdresser and there is nothing like that at school

Pathways student



What do existing schools say about it?

St Paul's High School, Glasgow

The school had a number of pupils aspiring to leave in winter 2017, who had been too young to leave in the summer. The students were hard to reach and had few or no qualifications.

After getting in touch with Young Enterprise Scotland, 11 pupils took part in the 10 week programme. Activities involved sport, landscaping, hairdressing and music with industry experts brought in to cover sessions.

College workshops and interviews were arranged based on the pupil's career interests for when they left school. 1-2-1 support was provided to help them create personal statements, CVs and college applications.



100% positive outcomes

- 9 out of the 11 students gained a college placement
- 1 pupil was referred to 16+ for additional support
- 1 pupil joined the army

I can be confident here but not at school

Pathways student



How can we help your school?

All young people should be given the opportunity to have a rewarding future in work and life – no matter where they start their journey.

We will continue to inspire and equip all young people to learn, develop and to reach their full potential through enterprise.

In everything that we do, we stick to our values of integrity, enthusiasm, creativity and collaboration.

Supporting



Call us on
0141 406 7722
or email
admin@yes.org.uk
to see how we can
work with young
people from your
school to **create a
positive future.**

The results are astounding, and I do believe it is all down to Young Enterprise and their staff. **To think if this never happened we would have 11 unemployed pupils** with few qualifications and little confidence. I can't say enough about the organisation not only dealing with challenging behaviour but **doing it with a smile.**



92%



of Pathways participants
reported an **increase** in
organisational skills, levels of
resilience and **ability to deal**
with challenges



**I can be confident
here but not at school**

Pathways student



Young Enterprise Scotland

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